

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza											
Vienen ...																	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2026-075-01-00-000-005-022-0509-33 GERENCIA ADMINISTRATIVA																	
001	ANZUETO GIRÓN LYGIA SAMARA					PROFESIONAL ESPECIALIZADO III				02-041-022874-0	22020	02/01/2026	02/01/2026				
30	6,152.90	0.00	0.00	362.90	0.00	0.00	3,870.97	10,386.77					9,422.26	241.94	.00	9,664.20	
	501.68	.00	.00	.00	.00	.00	139.60	323.23	.00	.00	.00	.00					
002	LÓPEZ GÓMEZ ERIC YOVANI					PROFESIONAL ESPECIALIZADO III				3686033377	22021	02/01/2026	02/01/2026				
30	6,152.90	0.00	0.00	362.90	0.00	0.00	3,870.97	10,386.77					9,422.26	241.94	.00	9,664.20	
	501.68	.00	.00	.00	.00	.00	139.60	323.23	.00	.00	.00	.00					
003	HERRERA FLOR DE MARÍA ROLDÁN RAMÍREZ DE					PROFESIONAL ESPECIALIZADO III				3142000943	22023	02/01/2026	02/01/2026				
30	6,152.90	0.00	0.00	362.90	0.00	0.00	3,870.97	10,386.77					9,422.26	241.94	.00	9,664.20	
	501.68	.00	.00	.00	.00	.00	139.60	323.23	.00	.00	.00	.00					
004	TELÓN FABIOLA ODILÍ LAU ORTEGA DE					PROFESIONAL ESPECIALIZADO III				02-078-026574-7	22029	02/01/2026	02/01/2026				
30	6,152.90	0.00	0.00	362.90	0.00	0.00	3,870.97	10,386.77					9,422.26	241.94	.00	9,664.20	
	501.68	.00	.00	.00	.00	.00	139.60	323.23	.00	.00	.00	.00					
005	SALAZAR CORADO SUSANA MARÍA					PROFESIONAL ESPECIALIZADO III				4693109717	22025	02/01/2026	02/01/2026				
30	6,152.90	0.00	0.00	362.90	0.00	0.00	3,870.97	10,386.77					9,422.26	241.94	.00	9,664.20	
	501.68	.00	.00	.00	.00	.00	139.60	323.23	.00	.00	.00	.00					
	30,764.50	0.00	0.00	1,814.50	0.00	0.00	19,354.85	51,933.85									
	.00	.00	.00	.00	.00	.00	1,616.15		.00	.00	.00	.00	47,111.30	0.00	1,209.70	48,321.00	
	2,508.40	.00	.00	.00	.00	698.00		.00									
2026-075-01-00-000-005-022-0509-37 SECCION DE TRANSPORTES																	
002	PÉREZ PINEDA KEVIN OLVENIS					CONDUCTOR DE VEHICULOS				043-012940-3	950	02/01/2026	02/01/2026				
30	2,214.19	0.00	0.00	0.00	0.00	0.00	1,935.48	4,149.67					3,923.34	241.94	.00	4,165.28	
	200.43	.00	.00	.00	.00	.00	25.90	.00	.00	.00	.00	.00					
Van ...																	
	32,978.69	0.00	0.00	1,814.50	0.00	0.00	21,290.33	56,083.52									
	2,708.83	0.00	0.00	0.00	0.00	0.00	698.00	1,642.05	0.00	0.00	0.00	0.00	51,034.64	1,451.64	0.00	52,486.28	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza											
Vienen ...																	
	32,978.69	0.00	0.00	1,814.50	0.00	0.00	21,290.33	56,083.52								52,486.28	
	2,708.83	0.00	0.00	0.00	0.00	0.00	698.00	1,642.05	0.00	0.00	0.00	0.00	51,034.64	1,451.64	0.00		
2026-075-01-00-000-005-022-0509-37 SECCION DE TRANSPORTES																	
	2,214.19	0.00	0.00	0.00	0.00	0.00	1,935.48	4,149.67									
	.00	.00	.00		.00		25.90		.00	.00	.00	.00	3,923.34	0.00	241.94	4,165.28	
	200.43	.00		.00		.00		.00									
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
002	BERNAL FRANCO DIANA VIANNEY						AUXILIAR ADMINISTRATIVO			3693029827	946	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56	
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
003	SAMAYOA JÁUREGUI JUAN LUIS						AUXILIAR ADMINISTRATIVO			4890019939	894	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56	
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
004	MÉNDEZ GRANADOS ANGEL WALFREDO						AUXILIAR ADMINISTRATIVO			01-078-020603-4	942	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,835.41	241.94	.00	4,077.35	
	195.29	.00	.00	.00	.00	.00	.00	12.52	.00	.00	.00	.00					
005	VELIZ KATHERIN DEL ROSARIO BOLAÑOS GODOY DE						AUXILIAR ADMINISTRATIVO			02-078-026579-8	887	02/01/2026	02/01/2026				
9	679.92	0.00	0.00	0.00	0.00	0.00	624.35	1,304.27					1,229.96	241.94	.00	1,471.90	
	63.00	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
006	PANAMA ORTIZ GABRIELA						AUXILIAR ADMINISTRATIVO			01-078-020238-1	862	05/01/2026	05/01/2026				
27	1,896.97	0.00	0.00	0.00	0.00	0.00	1,741.94	3,638.91					3,403.26	217.74	.00	3,621.00	
	175.76	.00	.00	.00	.00	.00	.00	59.89	.00	.00	.00	.00					
007	SALAZAR CASTAÑEDA DULCE JIMENA						AUXILIAR ADMINISTRATIVO			4114291477	988	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56	
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
Van ...																	
	43,986.54	0.00	0.00	1,814.50	0.00	0.00	31,398.54	77,199.58									
	3,728.75	0.00	0.00	0.00	0.00	0.00	698.00	1,759.70	0.00	0.00	0.00	0.00	71,013.13	2,879.08	0.00	73,892.21	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Completo	Ajuste Salario	Bono	Sueldo	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo	Otros	Gts. Rep.	Liquido
Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descots	Minimo	Disp Ope	Devengado	Acep/ Dec. 81-	Desc Judicial		Jubila	Prest Jubila	Liquido	Bonos		Recibir
IGSS	Sind/Sutrap orquet				Fianza	Isr	Decreto 424-95 1%	70 B. Ornato								
Vienen ...																
	43,986.54	0.00	0.00	1,814.50	0.00	0.00	31,398.54	77,199.58								73,892.21
	3,728.75	0.00	0.00	0.00	0.00	0.00	698.00	1,759.70	0.00	0.00	0.00	0.00	71,013.13	2,879.08	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																
009	SIAJES SAZO JIMENA ALEJANDRA					AUXILIAR ADMINISTRATIVO			4693164003	981	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,746.76	241.94	.00	3,988.70
	195.29	.00	.00	.00	.00	.00	.00	101.17	.00	.00	.00	.00				
010	SIERRA MARÍN BRIANDA LOURDES					AUXILIAR ADMINISTRATIVO			01-078-020096-6	841	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					2,494.98	241.94	.00	2,736.92
	195.29	.00	.00	.00	.00	.00	54.34	11.31	.00	.00	1,287.30	.00				
011	FAJARDO KIMBERLI DANIELA ASENCIO CALDERÓN DE					AUXILIAR ADMINISTRATIVO			3114039624	888	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00				
012	GOMEZ BARRIENTOS AXEL OMAR					AUXILIAR ADMINISTRATIVO			01-078-020015-0	834	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,779.13	241.94	.00	4,021.07
	195.29	.00	.00	.00	.00	.00	.00	68.80	.00	.00	.00	.00				
013	YUMÁN SOLARES DAFER ALESSANDRA					AUXILIAR ADMINISTRATIVO			3693031859	983	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,796.97	241.94	.00	4,038.91
	195.29	.00	.00	.00	.00	.00	.00	50.96	.00	.00	.00	.00				
014	MORALES AVILA HUGO ROHALVIN					AUXILIAR ADMINISTRATIVO			3114036984	889	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00				
015	MELGAR AUDÓN BRANDY ALEXIS					AUXILIAR ADMINISTRATIVO			01-078-020394-9	903	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,787.39	241.94	.00	4,029.33
	195.29	.00	.00	.00	.00	.00	.00	60.54	.00	.00	.00	.00				
016	CASTILLO RAMÍREZ INGRID YESENIA					AUXILIAR ADMINISTRATIVO			207-004910-7	949	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00				
Van ...																
	60,848.46	0.00	0.00	1,814.50	0.00	0.00	46,882.38	109,545.34								
	5,291.07	0.00	0.00	0.00	0.00	0.00	752.34	2,086.41	0.00	0.00	1,287.30	0.00	100,128.22	4,814.60	0.00	104,942.82

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq								
Vienen ...																	
	60,848.46	0.00	0.00	1,814.50	0.00	0.00	46,882.38	109,545.34								104,942.82	
	5,291.07	0.00	0.00	0.00	0.00	0.00	752.34	2,086.41	0.00	0.00	1,287.30	0.00	0.00	100,128.22	4,814.60	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
017	PEÑA RIVERA LILIAN YESENIA					AUXILIAR ADMINISTRATIVO				01-078-020642-5	947	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56	
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
018	GRANADOS JOANA MARIOLA LEMUS CASTILLO DE					AUXILIAR ADMINISTRATIVO				01-017-030978-6	893	05/01/2026	05/01/2026				
27	1,896.97	0.00	0.00	0.00	0.00	0.00	1,741.94	3,638.91					3,451.84	217.74	.00	3,669.58	
	175.76	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
019	TEOS OLIVARES ESTUARDO ALEJANDRO					AUXILIAR ADMINISTRATIVO				01-078-020641-7	948	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56	
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
020	TÚCHEZ PAREDES CLAUDIA ELIZABETH					AUXILIAR ADMINISTRATIVO				02-078-026650-6	940	02/01/2026	02/01/2026				
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					.00	241.94	.00	241.94	
021	ARREAZA CATALINA ELIZABETH ZEPEDA LETRAN DE					AUXILIAR ADMINISTRATIVO				01-078-020277-2	938	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,796.97	241.94	.00	4,038.91	
	195.29	.00	.00	.00	.00	.00	.00	50.96	.00	.00	.00	.00					
022	HERNÁNDEZ DEL CID KENNY AMADO					AUXILIAR ADMINISTRATIVO				445-015028-1	596	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56	
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
023	VÁSQUEZ SOLARES OTTO RENÉ					AUXILIAR ADMINISTRATIVO				01-078-020278-0	961	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,762.13	241.94	.00	4,004.07	
	195.29	.00	.00	.00	.00	.00	.00	85.80	.00	.00	.00	.00					
024	DEL CID MONROY LUIS ERNESTO					AUXILIAR ADMINISTRATIVO				01-038-000729-8	968	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,808.50	241.94	.00	4,050.44	
	195.29	.00	.00	.00	.00	.00	.00	39.43	.00	.00	.00	.00					
Van ...																	
	75,391.87	0.00	0.00	1,814.50	0.00	0.00	60,237.20	137,443.57									
	6,638.57	0.00	0.00	0.00	0.00	0.00	752.34	2,307.84	0.00	0.00	1,287.30	0.00	0.00	126,457.52	6,725.92	0.00	133,183.44

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq								
Vienen ...																	
	75,391.87	0.00	0.00	1,814.50	0.00	0.00	60,237.20	137,443.57								133,183.44	
	6,638.57	0.00	0.00	0.00	0.00	0.00	752.34	2,307.84	0.00	0.00	1,287.30	0.00	0.00	126,457.52	6,725.92	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
025	ROJAS NAJARRO FELIPE ANTONIO					AUXILIAR ADMINISTRATIVO				01-078-020453-8	928	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56	
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
026	NAJARRO MILIÁN HIRCY ALLENDE					AUXILIAR ADMINISTRATIVO				01-078-020455-4	926	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,833.06	241.94	.00	4,075.00	
	195.29	.00	.00	.00	.00	.00	.00	14.87	.00	.00	.00	.00					
028	MORALES REYES INGRID MARITZA					AUXILIAR ADMINISTRATIVO				010780196373	776	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,817.27	241.94	.00	4,059.21	
	195.29	.00	.00	.00	.00	.00	.00	30.66	.00	.00	.00	.00					
029	VALLADARES IRIS SAYONARA MORALES VELÁSQUEZ DE					AUXILIAR ADMINISTRATIVO				01-078-019788-4	789	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,808.25	241.94	.00	4,050.19	
	195.29	.00	.00	.00	.00	.00	.00	39.68	.00	.00	.00	.00					
030	BETETA LEMUS CRISTIAN FERNANDO					AUXILIAR ADMINISTRATIVO				4890103686	989	05/01/2026	05/01/2026				
27	1,896.97	0.00	0.00	0.00	0.00	0.00	1,741.94	3,638.91					3,451.84	217.74	.00	3,669.58	
	175.76	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
031	TELÓN RAMOS TIRSSÓN WOANERGE					AUXILIAR ADMINISTRATIVO				01-017-031606-5	881	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,665.61	241.94	.00	3,907.55	
	195.29	.00	.00	.00	.00	.00	.00	182.32	.00	.00	.00	.00					
032	PINEDA ALVARENGA SELVIN OMAR					AUXILIAR ADMINISTRATIVO				4693132536	959	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56	
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
033	CASTILLO FLORES MARÍA JOSÉ					AUXILIAR ADMINISTRATIVO				01-078-019997-6	828	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,744.74	241.94	.00	3,986.68	
	195.29	.00	.00	.00	.00	.00	.00	103.19	.00	.00	.00	.00					
Van ...																	
	92,043.02	0.00	0.00	1,814.50	0.00	0.00	75,527.50	169,385.02									
	8,181.36	0.00	0.00	0.00	0.00	0.00	752.34	2,712.49	0.00	0.00	1,287.30	0.00	0.00	156,451.53	8,637.24	0.00	165,088.77

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Desctos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq								
Vienen ...																	
	92,043.02	0.00	0.00	1,814.50	0.00	0.00	75,527.50	169,385.02								165,088.77	
	8,181.36	0.00	0.00	0.00	0.00	0.00	752.34	2,712.49	0.00	0.00	1,287.30	0.00	0.00	156,451.53	8,637.24	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
034	LÓPEZ ZAMORA AZTRI ZULIANA					AUXILIAR ADMINISTRATIVO				01-078-020099-0	853	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,782.28	241.94	.00	4,024.22	
	195.29	.00	.00	.00	.00	.00	54.34	11.31	.00	.00	.00	.00					
035	YAQUE BARAHONA BRYAN ALEXANDER					AUXILIAR ADMINISTRATIVO				0690355359	902	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56	
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
036	RIZO PÉREZ ALISSON MARÍA					AUXILIAR ADMINISTRATIVO				0910128990	842	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					2,599.76	241.94	.00	2,841.70	
	195.29	.00	.00	.00	.00	.00	54.34	11.53	.00	1,182.30	.00	.00					
037	ORELLANA VALLADARES KHYRA MARYELA					AUXILIAR ADMINISTRATIVO				01-078-020396-5	907	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,835.65	241.94	.00	4,077.59	
	195.29	.00	.00	.00	.00	.00	.00	12.28	.00	.00	.00	.00					
038	DÍAZ ESPINOZA LITZY ALEJANDRA					AUXILIAR ADMINISTRATIVO				01-078-020229-2	859	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,830.74	241.94	.00	4,072.68	
	195.29	.00	.00	.00	.00	.00	.00	17.19	.00	.00	.00	.00					
039	NAJARRO CRUZ JOSÉ LUIS					AUXILIAR ADMINISTRATIVO				01-078-020454-6	927	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,828.79	241.94	.00	4,070.73	
	195.29	.00	.00	.00	.00	.00	.00	19.14	.00	.00	.00	.00					
040	SERRANO SOMETA JENNIFER AMARILIS					AUXILIAR ADMINISTRATIVO				4114296220	958	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,836.62	241.94	.00	4,078.56	
	195.29	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00					
043	CHÁVEZ RIOS MERARI AVIDAIL					AUXILIAR ADMINISTRATIVO				3693031657	987	12/01/2026	12/01/2026				
20	1,405.16	0.00	0.00	0.00	0.00	0.00	1,290.32	2,695.48					2,559.21	161.29	.00	2,720.50	
	130.19	.00	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00					
Van ...																	
	108,202.36	0.00	0.00	1,814.50	0.00	0.00	90,366.18	200,383.04									
	9,678.58	0.00	0.00	0.00	0.00	0.00	861.02	2,812.64	0.00	0.00	2,469.60	0.00	0.00	184,561.20	10,492.11	0.00	195,053.31

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descots	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq								
Vienen ...																	
	108,202.36	0.00	0.00	1,814.50	0.00	0.00	90,366.18	200,383.04								195,053.31	
	9,678.58	0.00	0.00	0.00	0.00	0.00	861.02	2,812.64	0.00	0.00	2,469.60	0.00	0.00	184,561.20	10,492.11	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
044	CASTILLO MONTEPEQUE LUIS CARLOS					AUXILIAR ADMINISTRATIVO				01-078-020014-1	833	02/01/2026	02/01/2026				
30	2,107.74	0.00	0.00	0.00	0.00	0.00	1,935.48	4,043.22					3,723.21	241.94	.00	3,965.15	
	195.29	.00	.00	.00	.00	.00	.00	124.72	.00	.00	.00	.00					
045	CHUGA GARCÍA LUIZ FELIPE					TRABAJADOR DE SERVICIOS				01-078-019967-4	814	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,644.48	241.94	.00	3,886.42	
	185.00	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00					
047	GALLARDO SANTOS CINDY YESSENIA					TRABAJADOR DE SERVICIOS				01-078-019725-6	785	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,608.90	241.94	.00	3,850.84	
	185.00	.00	.00	.00	.00	.00	.00	36.42	.00	.00	.00	.00					
048	BONILLA QUIÑONEZ GLADIS AMARILIS					TRABAJADOR DE SERVICIOS				010780198791	800	05/01/2026	05/01/2026				
27	1,705.35	0.00	0.00	0.00	0.00	0.00	1,741.94	3,447.29					2,150.16	217.74	.00	2,367.90	
	166.50	.00	.00	.00	.00	.00	.00	.89	.00	.00	1,129.74	.00					
049	ALVAREZ CASTILLO HILDA ARACELY					TRABAJADOR DE SERVICIOS				020730132778	697	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,627.58	241.94	.00	3,869.52	
	185.00	.00	.00	.00	.00	.00	.00	17.74	.00	.00	.00	.00					
050	MORALES LORENA LUCRECIA HERNÁNDEZ MORALES DE					TRABAJADOR DE SERVICIOS				01-078-019726-4	784	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,624.04	241.94	.00	3,865.98	
	185.00	.00	.00	.00	.00	.00	.00	21.28	.00	.00	.00	.00					
051	ANDRADE ORTIZ ELIZABETH MAGALY					TRABAJADOR DE SERVICIOS				3890009118	979	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,644.48	241.94	.00	3,886.42	
	185.00	.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00					
052	ALVARENGA ALVAREZ RIJKAARD ROMEO					TRABAJADOR DE SERVICIOS				01-078-019974-7	816	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,631.42	241.94	.00	3,873.36	
	185.00	.00	.00	.00	.00	.00	.00	13.90	.00	.00	.00	.00					
Van ...																	
	123,384.49	0.00	0.00	1,814.50	0.00	0.00	105,656.48	230,855.47									
	11,150.37	0.00	0.00	0.00	0.00	0.00	861.02	3,029.27	0.00	0.00	3,599.34	0.00	0.00	212,215.47	12,403.43	0.00	224,618.90

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq								
Vienen ...																	
	123,384.49	0.00	0.00	1,814.50	0.00	0.00	105,656.48	230,855.47								224,618.90	
	11,150.37	0.00	0.00	0.00	0.00	0.00	861.02	3,029.27	0.00	0.00	3,599.34	0.00	0.00	212,215.47	12,403.43	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																	
053	FRANCO CANALES DAVID EMILIO					TRABAJADOR DE SERVICIOS				3693028204	972	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,644.48	241.94	.00	3,886.42	
	185.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00	.00					
055	LÓPEZ ZACARIAS MARITZA OTILIA					TRABAJADOR DE SERVICIOS				01-078-019990-9	681	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,644.48	241.94	.00	3,886.42	
	185.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00	.00					
056	RAMÍREZ BARILLAS SANDRA ARACELY					TRABAJADOR DE SERVICIOS				01-078-019938-0	772	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,634.15	241.94	.00	3,876.09	
	185.00	.00	.00	.00	.00	.00	11.17	.00	.00	.00	.00	.00					
057	FLORES CONTRERAS HUGO GUILLERMO					TRABAJADOR DE SERVICIOS				469-309039-6	782	05/01/2026	05/01/2026				
27	1,705.35	0.00	0.00	0.00	0.00	0.00	1,741.94	3,447.29					3,279.85	217.74	.00	3,497.59	
	166.50	.00	.00	.00	.00	.00	.94	.00	.00	.00	.00	.00					
059	ROQUE CHILIN LUIS FERNANDO					TRABAJADOR DE SERVICIOS				01-078-019751-5	819	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,621.90	241.94	.00	3,863.84	
	185.00	.00	.00	.00	.00	.00	23.42	.00	.00	.00	.00	.00					
060	LARA CONDE ESTEFANI CAROLINA					TRABAJADOR DE SERVICIOS				4890106500	975	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,561.32	241.94	.00	3,803.26	
	185.00	.00	.00	.00	.00	.00	84.00	.00	.00	.00	.00	.00					
061	VALLADARES TOLEDO INGRID ENEIDA					TRABAJADOR DE SERVICIOS				01-078-019857-0	795	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,633.89	241.94	.00	3,875.83	
	185.00	.00	.00	.00	.00	.00	11.43	.00	.00	.00	.00	.00					
062	FLORES RAMOS KIMBERLYN MARISOL					TRABAJADOR DE SERVICIOS				01078019842-2	791	02/01/2026	02/01/2026				
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,644.48	241.94	.00	3,886.42	
	185.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00	.00					
Van ...																	
	138,353.72	0.00	0.00	1,814.50	0.00	0.00	120,946.78	261,115.00									
	12,611.87	0.00	0.00	0.00	0.00	0.00	861.02	3,162.75	0.00	0.00	3,599.34	0.00	0.00	240,880.02	14,314.75	0.00	255,194.77

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir			
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila							
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq										
Vienen ...																			
	138,353.72	0.00	0.00	1,814.50	0.00	0.00	120,946.78	261,115.00								255,194.77			
	12,611.87	0.00	0.00	0.00	0.00	0.00	861.02	3,162.75	0.00	0.00	3,599.34	0.00	0.00			240,880.02	14,314.75	0.00	
2026-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																			
063	RIVERA LESLY IVETH CASTILLO NAVARIJO DE								10-078-021792-2	770	05/01/2026	05/01/2026							
27	1,705.35	0.00	0.00	0.00	0.00	0.00	1,741.94	3,447.29					1,806.95	217.74	.00	2,024.69			
	166.50	.00	.00	.00	.00	.00	1.04	.00	.00	1,472.80	.00	.00							
064	RAMIREZ RAMOS JOSÉ DOMINGO								3890012543	824	02/01/2026	02/01/2026							
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,644.48	241.94	.00	3,886.42			
	185.00	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00	.00							
065	HERNÁNDEZ DELGADO BYRÓN								030780000996	700	02/01/2026	02/01/2026							
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,619.67	241.94	.00	3,861.61			
	185.00	.00	.00	.00	.00	.00	25.65	.00	.00	.00	.00	.00							
066	RECINOS FUENTES ANDERZON OTTONIEL								01-038-000663-1	932	02/01/2026	02/01/2026							
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,560.29	241.94	.00	3,802.23			
	185.00	.00	.00	.00	.00	.00	85.03	.00	.00	.00	.00	.00							
067	RODRIGUEZ LESVIA NOEMÍ CALDERÓN CRUZ DE								01-078-019947-0	808	02/01/2026	02/01/2026							
- 1	631.61	0.00	0.00	0.00	0.00	0.00	645.16	1,276.77					1,214.26	241.94	.00	1,456.20			
	61.67	.00	.00	.00	.00	.00	.84	.00	.00	.00	.00	.00							
068	MONZÓN MARTÍNEZ FLOR DE MARÍA								01-078-020656-5	953	02/01/2026	02/01/2026							
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,642.47	241.94	.00	3,884.41			
	185.00	.00	.00	.00	.00	.00	2.85	.00	.00	.00	.00	.00							
069	JERÓNIMO DOMÉNICA MARÍA TUCHÁN PÉREZ DE								01-078-020266-7	916	02/01/2026	02/01/2026							
30	1,894.84	0.00	0.00	0.00	0.00	0.00	1,935.48	3,830.32					3,446.21	241.94	.00	3,688.15			
	185.00	.00	.00	.00	.00	.00	199.11	.00	.00	.00	.00	.00							
	117,186.19	0.00	0.00	0.00	0.00	0.00	111,720.95	228,907.14											
		.00	.00	.00	.00		1,836.06		.00	.00	5,072.14	.00	.00			210,779.71	0.00	14,532.49	225,312.20
	11,056.21		.00		.00	163.02		.00											
Van ...																			
	150,164.88	0.00	0.00	1,814.50	0.00	0.00	133,011.28	284,990.66											
	13,765.04	0.00	0.00	0.00	0.00	0.00	861.02	3,478.11	0.00	0.00	5,072.14	0.00	0.00			261,814.35	15,984.13	0.00	277,798.48

OBSERVACIONES NOMINA RENGLON 022-26-202601

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ENERO/2026

RESUMEN GENERAL

Sueldo Permanente	150,164.88	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	1,814.50	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	133,011.28	
Bono 372001	15,984.13	
Gastos Representacion	0.00	
Nominal.....		300,974.79
(-) Cuota I.G.S.S (201).	13,765.04	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	861.02	
(-) I.S.R. (203)	3,478.11	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	5,072.14	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
		23,176.31
Liquido		277,798.48

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 TRESCIENTOS MIL NOVECIENTOS SETENTA Y CUATRO QUETZALES CON 79/100.- ( 300,974.79) PUERTO QUETZAL ENERO DE 2026

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VELIZ HERNANDEZ  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS